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Peach Fuzz *focus*

LEADERSHIP DEVELOPMENT OPPORTUNITIES & TRAINING
TO PREPARE YOU FOR THE FUTURE...

Check out page 6 for Gold Knight Award recipients!

How Important Is Recognition?

Recognition or acknowledgement of a "job well done" is usually a great motivator. You see it in children when they receive a good grade or a special award for their school efforts. They strive to continue on the same course in order to maintain this level of achievement. Sure, they may occasionally get teased by someone about it, but most of the time that's due to jealousy.

But have you ever noticed that students entering college never "downplay" their progress on their application form. If they did not want to be recognized for their past school successes, they would not apply to college anyway.

A somewhat similar reaction is true with adults. Once they commit to participating or volunteering on an event, they usually want a successful outcome. Unless they are exceedingly egotistical, their focus is on the project at hand, not any accolades. It is gratifying when others recognize the volunteer for their effort.

Recently, I was acknowledged for my volunteer

actions at a local school. That encouraged me to continue with the project. I had begun to think the activities were not so important until I saw they appreciated my efforts and found them to be beneficial to the school.

The same is true within our NMA organization. An expression of recognition goes a long way to maintaining a good rapport with the members. And it shows the benefit that members both receive and provide within the organization and the community.

The Peach Council recently presented Golden Knight awards to two deserving individuals. They were told "a job well done" with a formal award. But a simple "thank you" or certificate of appreciation to a deserving colleague always speaks volumes. Recognize someone you know today!



Jim Lorenz
President





Peach Council Quarterly Meeting

Aiken, South Carolina

April 14-15, 2017

SRSLA hosted the Peach Council's quarterly meeting at Woodside Country Club in Aiken, SC. An entertaining dinner at Sukyah Japanese restaurant, complete with Saki, on Friday night kicked off the weekend activities. On Saturday morning the Speech Contest was conducted with students from LMLA-Marietta and SRSLA. After pictures were taken, contestants and their families, as well as judges enjoyed a leisurely lunch in the dining room.



Relaxing at Trio's in the Alley on Saturday night after painting the evening away!

Left: Rayford Horne, Sophie and Mary

Right: Jim Lorenz, Brenda Kelly, and Dana Richardson



Finished paintings!

L-R: Jim Lorenz, Dana Richardson, Sophie, Brenda Kelly, Mary, and Rayford Horne

After Saturday's business meeting and training was over, the Council reconvened in downtown Aiken at the Center for the Arts for a "painting party" (left). While having fun with good friends, the group dined on fresh chocolate dipped strawberries, hummus, crackers, a variety of cheeses and cold peach wine.

When the paintings were complete, the group strolled down the Alley to Trio's for dinner (above). Everyone had a relaxing evening of good food, fun and fellowship.



All set up and ready to paint.



Friday night dinner at Sukyah's Japanese Steakhouse. L-R: Yvonne and Christian Solum, Dana Richardson, Brenda Kelly and Jim Lorenz.



Ms. Elizabeth Stevenson

SRSLA Hosts NMA Speech Contest Winner

**Brenda Kelly, CM,
CMSS**



**Ms. Elizabeth Stevenson with
her family**

SRSLA invited the 2017 NMA Speech Contest winner, Ms. Elizabeth Stevenson from Aquinas High School in Augusta, Georgia to speak at the February chapter meeting. Elizabeth, who was born in Bethesda, Maryland, was raised in an Army family. She has lived in seven states and abroad in South Korea before her family settled in South Carolina.

She is a junior in high school and is a member of the varsity cheerleading squad and the rifle team. She is also a member of the National Honors Society, French Club, and Prom Committee. Outside of school she is an altar server and

Sunday School teacher at St Mary's Help of Christians Church. She has been active in the Girl Scouts for over ten years.

After high school she plans to study computer science at a four-year university with a dream of pursuing a career in cyber security.

Elizabeth will compete against other chapter speech contestants at the NMA Peach Council meeting held in April. The winner will then move up to compete at the East Chapter Leadership Training conference to be held in Huntsville, Alabama. In May.

U.S. Forest Service Talks Leadership

**Brenda Kelly, CM, CMSS,
NMA National Director**

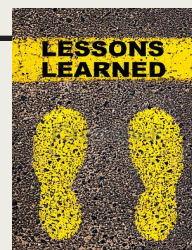
Devela Clark, Manager of the U.S. Forest Service presented his views on servant leadership at the February SRSLA chapter meeting. His stewardship of the Department of Energy's land resource management plan extends to more than 170,000 acres and includes approximately 70 employees. Prior to his tenure at the Savannah River Site he served five years the Deputy Forest Supervisor of the Monongahela National Forest.

Mr. Clark's experience as a Youth Conservation Corp member developed his passion for the outdoors and motivated him to pursue a career in national resources. With more than 20 years of natural resources management experience he has served in a variety of positions within the agency including forester, timber management, deputy district ranger and district ranger.

Mr. Clark recommended the book "Encouraging from the Heart: A Leader's Guide to Recognizing and Rewarding Others".

Jack Goldenberg: Lessons Learned

**Brenda Kelly, CM, CMSS,
NMA National Director**



Jack Goldenberg, Manager of EVP/COO Special Projects with Savannah River Nuclear Solutions shared lessons learned of his most recent special assignment to DOE's Waste Isolation Facility (WIPP) in Carlsbad, New Mexico. His witty presentation style partnered with a "show and tell" display of items used in the salt mines made for an enjoyable evening.

Mr. Goldenberg is a member of SRSLA, serves on the SRSLA Board of Directors, and is an advocate and champion for NMA...the Leadership Organization. He is well respected and his reputation as an outstanding leader is well known.

Mr. Goldenberg has over 25 years direct support of nuclear facilities with extensive management experience. He began his career as an enlisted Navy Nuclear Trained Operator and retired as a Lieutenant Commander after 21 years of service. It is an honor to have him as one of our SRSLA members.



The Ten Biggest Leadership Mistakes to Avoid

*Gregory P. Smith, President
Chart Your Course International, LLC*



Anyone that is a boss, a manager or a leader knows that strong leadership qualities are a must if you and your team are going to succeed. There is so much information out there on how to be a great leader; however, there are also things that should be avoided if you're in a leadership role.

The 10 biggest leadership mistakes to avoid include:

1. Forgetting to listen

Leaders have an agenda, a plan and a mission that they are trying to carry out. However, they can sometimes forget to listen to the advice of others. There is wisdom in consulting people for advice and ideas. Listen to those around you and put your heads together.

2. Ignoring the details

Leaders can often fixate on the big picture. The only way you can pull off the ultimate goal is to stay the course and note the details that it takes to get there. In other words, a leader should avoid ignoring the details. They matter and are what helps you to achieve the overall project or mission.

3. Missing individual successes

Don't forget to give credit where credit is due. Your team will thrive under a little pat on the back and encouragement. If you miss celebrating individual successes, then you could miss a very important motivator for your team.

4. Slow to change

Strong leaders should be quick to change if it makes sense. You gain nothing by making the process slow. If you can make an improvement for your team or company, then go for it.

5. Being "incognito"

Don't get lost! Your employees should be able to find you with ease. If they think you are always gone or unavailable, then you will miss

opportunities to mentor them.

6. Skip the micromanaging act

No one likes to be micromanaged. Be sure to hire well and you can skip the constant checking up on them and the getting into every detail.

7. Not communicating well

The goal should be to inform your staff about what's happening in the company. The less surprises the better for your team. Good communication is important for success.

8. Making things about you

Don't make everything about you. Your team will get annoyed and not respect you. Be sure that you are open to helping the team as a whole rather than just you.

9. Not admitting your mistakes

Leaders need to admit when they are wrong and make mistakes. Your honesty with the situation will help your team see you as more human and even more approachable.

10. Not being willing to fire people

Terminating someone's employment is never a good situation. However, leaders need to be willing to make a change and fire someone when it is warranted.

Leaders should focus on how to lead and avoid these 10 mistakes at the same time. Strong leadership is essential to the success.

Need help improving your leadership skills? Give us a call today at (800) 821-2487 or email us at: info@chartcourse.com

Sign up for the Navigator Newsletter for free at: <http://www.chartcourse.com/emailnavnews/>

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Peach Council Hosts 2017 NMA Speech Contest

Brenda Kelly, CM, CMSS
NMA National Director



Front Row L-R: Jim Lorenz (President), William Shepherd (First Place), Brenda Kelly (Vice President), Elizabeth Stevenson (Second Place), Christian Solum (Member), Back Row L-R: Rayford Horne (Secretary), Dana Richardson (Treasurer), and Stacy Baasch (Member).



L-R: Jeff Shepherd, Rayford Horne, William Shepherd, Stacy Baasch, and Zelda Shepherd



Mr. William Shepherd (left) and Ms. Elizabeth Stevenson (right)

The Peach Council conducted its annual NMA Speech Contest for high school students in Aiken, South Carolina on April 15th. Two students competed for First Place, Elizabeth Stevenson from Aquinas High School and William Shepherd from Lakeside High School. Local judges included Scott Eberl who has supported the contest numerous times over the years, Rich Baker, and Renee Stewart with Christian Solum serving as time keeper.

Congratulations to William Shepherd who will represent us at the East CLT conference (chapter leadership training) in Huntsville, Alabama in May.

The NMA Leadership Speech Contest is open to students in grades 9-12 and is a unique opportunity to research, write, and present a 4-6 minute address to an NMA audience. The subject? **Leadership** – what it is, what comprises its attributes, who personifies your definition of a “leader”, or whatever else works its way into the students’ understanding of the subject. NMA Chapters reach out to home-schooled students and area high schools to hold local contests. Winners advance through regional competitions and four finalists receive airfare and room costs to the NMA Annual Conference and compete for a \$4,000 top prize.

The contest is based on four levels of competition: chapter, council, regional, and national. These are aligned with the six geographic areas of NMA. Each contest level is under the direction of a contest director who is responsible for coordination of all activities. The first two levels of competition (chapter and council) are conducted between January and March; regional levels are usually held in the spring and the national level is conducted in the fall.

Judging criteria consists of the following:

50% of the total points are awarded for content
30% of the total points are awarded for delivery
20% of the total points are awarded for language

NMA Peach Council Presents Gold Knight Awards during 2017



Brenda Kelly, Peach Council Vice President with Renee Stewart, Ph.D. (center) and Christian Solum



Ray Burick (center) receives award from Rayford Horne , Peach Council Secretary (right)

The National Management Association (NMA) Gold Knight of Leadership is the highest award NMA councils can bestow upon an outstanding executive. The nominee must be an executive whose reputation for outstanding leadership is well-known in the area served by the chapters within the Council. The recipient should be one who has motivated other people to practice the equivalent of NMA's Code of Ethics and has encouraged others to contribute toward achievement of the objectives of the Association. The nominee should promote the preservation of the competitive enterprise system among business, industrial, and community associates.

Renee Stewart, Ph.D.

Renee Stewart, Ph.D has been employed at the Savannah River Site (SRS) almost 30 years. Renee has worked in a variety of positions throughout her career at SRS prior to assuming her current position in Procurement's Asset Management Distribution Operations..

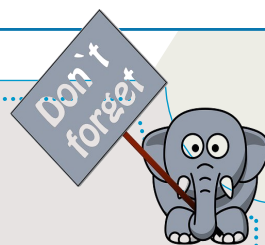
Renee has been a member of the SRSLA chapter since 1992. She has worked tirelessly throughout the years to help mold SRSLA into a vibrant organization. She is a past SRSLA President and interacted with many senior managers throughout her NMA career. She is also a past member of the Peach Council, serving in various officer roles. Her most recent and rewarding role was that of NMA National Director. In this capacity she worked extensively with NMA headquarters on leadership development. Her expertise to envision what the future could be and ability to share that vision, is one of Renee's strongest talents. Her outstanding leadership and dedication to NMA, the Peach Council, and SRSLA's success is a testament to her character and demonstrates her commitment. Renee's experience and ability to see the "big picture" is a welcome asset to the organization.

Ray Burick

One of this year's recipients is Raymond Burick. Burick has been employed with Lockheed Martin since 1985. Currently, he is the Vice President of AMMM Domestic Programs, where he oversees all C-130, LM-100J, C-5 and P-3 lines of business in Marietta, GA and Greenville, SC. Ray has been a trustworthy advocate and champion of LMLA and other organizations where he has been very influential in the organizational change for LM Aeronautics. He has demonstrated outstanding leadership by engaging in LMLA's activities as well as providing mentorship to members. He has hosted many workshops such as First Level Leadership, Book of the Quarter, and other professional workshops for the Greenville and Marietta Chapters. A 2009 NMA Silver Knight recipient, Ray advocates the Culture of Accountability (CoA) in setting firm, clear, and concise expectations for organizations he is involved in.

With Ray's experience, LMLA embraces this culture of change. The Lockheed Martin Leadership Association is well served by his support of the chapter's leadership.

Meeting Dates to Remember. .



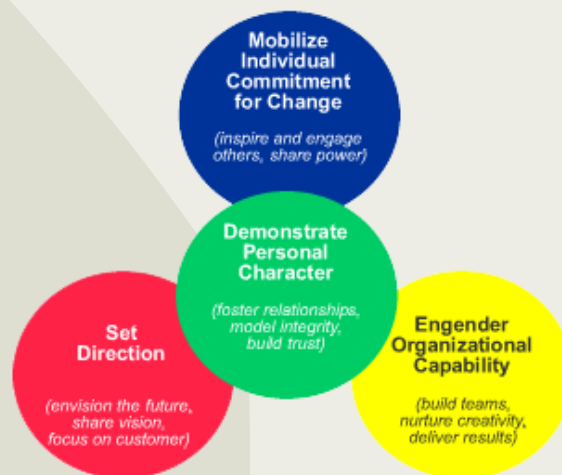
East CLT Conference	May 18-20	Huntsville, AL	
Peach Council Quarterly Mtg.	June 10	Atlanta, GA	LMLA-Marietta
NMA National BOD Meeting	June 16-17	Dayton, OH	
National Conference	September 7-9	Clearwater, FL	
Peach Council Quarterly Mtg.	October 14	Greenville, SC	LMLA-Greenville

Your people are your greatest resource; listen to their feedback and encourage their dreams. You never know where your next great idea will come from, so empower everyone up and down the corporate ladder to contribute and innovate.

"To lead people, walk behind them." - Lao Tzu

NMA Leadership Model

By using the NMA Leadership Model as a focal point, NMA provides many convenient ways to learn new skills through classroom and online participation, informally from the member network, or through leading chapter activities.



NMA Governance



Vision Statement

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership, and cultivating highly productive workplaces.

Mission Statement

NMA offers leadership development products and creates opportunities that maximize the potential of our members, sponsoring organizations, and communities.

Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability
- I will assume that all individuals want to do their best
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste
- I will keep informed on the latest developments in techniques, equipment, and processes
- I will recommend or initiate methods to increase productivity and efficiency
- I will support efforts to strengthen the management profession through training and education
- I will help my associates reach personal and professional fulfillment
- I will earn and carefully guard my reputation for good moral character and good citizenship
- I will promote the principles of our Free Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future
- I will recognize that leadership is a call to service

NMA...the leadership organization

The NMA is a national non-profit organization of 11,000 professionals in more than 50 chapters. NMA members belong to chapters made up of fellow employees within their company or in community chapters that draw from various businesses. All regularly pursue opportunities to enhance their business knowledge and experience, further their education in professional development courses, and improve their communities through charitable activities. The NMA was founded in 1925 under the guidance of famed inventor and industrialist Charles F. Kettering.

More information on NMA can be found at: www.nma1.org



PEACH COUNCIL

WHO WE ARE

The NMA Peach Council is an organization comprised of National Management Association (NMA) chapters and individuals members located throughout South Carolina, North Carolina, Georgia, and Florida.

OUR PURPOSE

The purpose of the Council is to provide a network for sharing information and provide a place for gathering and supporting individual chapter representatives. Through the unique exchange of information and ideas, Council delegates are able to build on the proven successes of shared chapter activities and programs. For more information on Peach Council activities, you may contact:

Jim Lorenz, President or Brenda Kelly, Vice-President
or visit the Peach Council web page at: nmapeachcouncil.com

Peach Council Officers



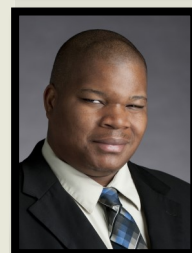
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