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# The Peach Fuzz

FEBRUARY 2016

## From The President's Pen

Do you believe in proverbs, idioms, maxims, adages, old sayings, clichés, etc. ? How about these four similar ones?

*Do you have "too many irons in the fire" ? Are you "juggling too many projects" or activities at once? Are you "trying to please everyone" ? Are you being "pulled in too many directions" ?*

Blacksmiths were a village commodity in years past. His 'irons in the fire' were to make horseshoes. If the iron was "too cold", the blacksmith would have to pound twice as hard to get half the work done. Yet, if the iron was "too hot", the metal would either melt or be too brittle and disintegrate, making it worthless to the blacksmith. So, if the blacksmith had many horseshoes to make, he might try to save time by putting extra irons in the forge, which caused uneven heat problems or prevented him from keeping tabs on each iron.

When we use this saying, we mean that if we attempt to do too much at once, we could not do anything properly. As another proverb puts it: HE WHO BEGINS MANY THINGS, FINISHES BUT FEW.

Two leadership skills to prevent this problem of overabundance are delegation and streamlining.

To delegate:

- give the person a whole task and make them aware of the big picture
- get feedback to ensure instructions and overall purpose are understood
- provide a general outline or a picture of what the output is
- identify key points or project dates of the critical items

- indicate measurements or items to determine its success

- plan, in advance, how to thank and reward the person for a successful completion

To streamline:

- prioritize the tasks by one method – time or importance
- eliminate tasks not needed or delegate those that can be handled by others
- handle smaller required tasks ASAP to get off the back burner and that nagging feeling
- allocate time without interruption for larger required tasks
- avoid fine-tuning minor tasks that do not require detail work
- finish tasks early to meet your deadlines to avoid everything coming due at same time

Successful delegation of authority as a leadership style takes time and energy. But it's worth the time and energy to help employee involvement and employee empowerment succeed.

Effective streamlining will ensure conclusion and satisfaction of a completed job

But yet there is proverb that says "if you want to get something done, give it to a busy person". However, don't confuse "busy" for "productive".



*Jim Loenz*



# NMA 2015 Executive of the Year



*By Michelle Lewis*

## Orlando Carvalho

Orlando Carvalho, executive vice president, Lockheed Martin Aeronautics was honored at the National Management Association 2015 conference in Reno, NV with Executive of the Year award. The objective of the award is to recognize a senior executive who has gained significant recognition for managerial and leadership accomplishments, and has conducted both personal and business affairs in accordance with NMA's Code of Ethics. This is NMA's highest individual award.

Aeronautics is a 25,000 employee enterprise that generated \$14.9 billion in sales in 2014. In his 35 years with Lockheed Martin, Mr. Carvalho has held several integral leadership positions, including Executive Vice President and General Manager of the F-35 Lightning II Joint Fighter program. In this role, he led the System Development and Demonstration program, aircraft production, flight testing and global sustainment of the three F-35 variants for the United States, eight partner countries and three foreign military sales customers.

Previously, he served as President of Lockheed Martin Mission Systems & Sensors; and

General Manager and Vice President of Surface-Sea Ballistic Missile Defense Systems. He is credit with establishing and building the Spanish Navy's F-100 Combat System program – Lockheed Martin first significant entry into the European Naval combat system market.

Mr. Carvalho serves on the Board of Directors for the Smithsonian National Air and Space museum and on the Board of Advisors for the University of Maryland Robert H. Smith School of Business. He is an Associate Fellow of the American Institute of Aeronautics and Astronautics.

Born in Vineland, New Jersey, Mr. Carvalho earned his Bachelor of Science degree in mathematics from Fairfield University and his Master of Business Administration degree from the University of Maryland. In 1980, he joined the Aerospace Sec-Tor of the RCA Corporation, which ultimately became part of the Lockheed Martin Corporation in 1995.

Mr. Carvalho is the person whom other business leaders look to with respect. His selection as NMA's Executive of the Year is an appropriate tribute as a Leader of Leaders.

## NMA 2015 Member of the Year



L to R: Heather Brazeel and  
Nancy Bennett, Chairman

## NMA 2015 Hall of Fame



L to R: Sal Acosta and  
Nancy Bennett, Chairman

## 2015 National Speech Contestants

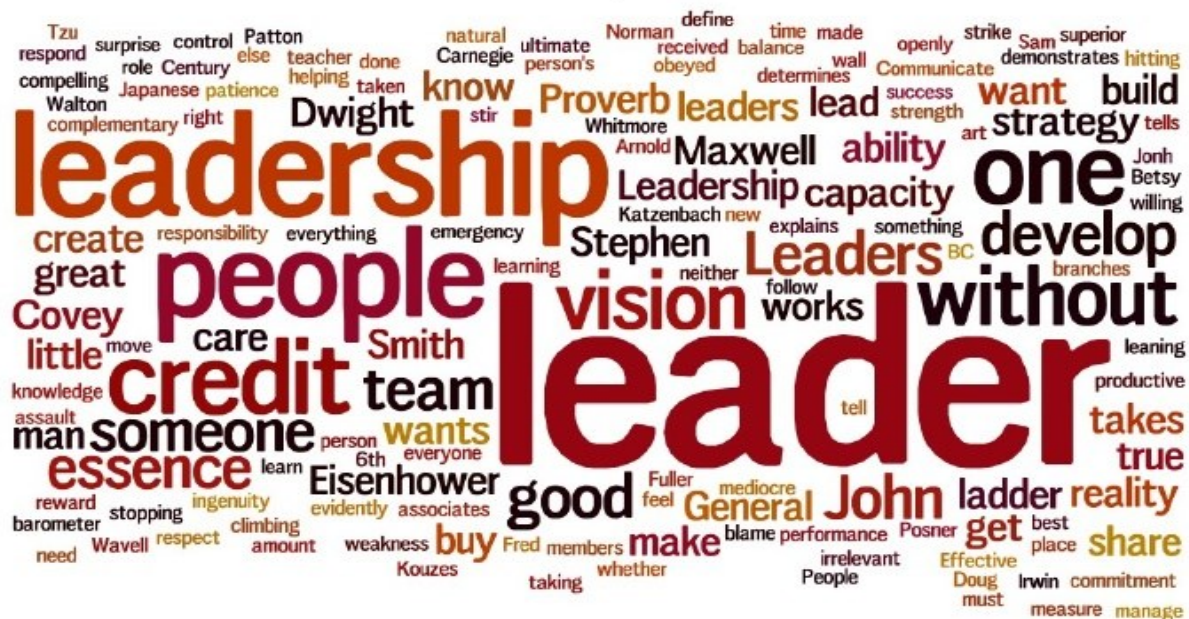


Nancy Bennett, NMA Chairman with the national Speech Contest finalists.



A true leader is one  
who is humble enough  
to admit their  
mistakes.





By using the NMA Leadership Model as a focal point, NMA provides many convenient ways to learn new skills through classroom and online participation, informally from the member network, or through leading chapter activities.



## 2015 NMA National Conference In Reno, NV



**Orlando Carvalho**  
**Executive of the Year**



**Michelle Lewis, Steve Bailey and**  
**Brenda Kelly**



**Treasure chest of items donated to the**  
**Silent Auction by the Peach Council**  
**Chapters;**  
**LMLA (Greenville and Marietta), SRSLA,**  
**and CELDA**



**Recognition Committee**  
**Meeting**



## Peach Council Brings Home Two Awards!



**Michelle Lewis and Brenda Kelly (center)  
accept two Council Awards**



**Steve Bailey, NMA Executive Director**



**L to R: Renee Stewart, Brenda Beavers, and  
Brenda Kelly with members of the Taiwan  
delegation.**



**Michelle Lewis and Brenda Kelly (Gatsby style)  
at the 1920's recognition luncheon!**



**Michelle Lewis and Rayford Horne (center)  
accept awards for LMLA Marietta.**



**National Awards Banquet**

## Speech Contest Raffle Huge Success



**L to R: Marshall Tuck (CELDA), Brenda Kelly (SRSLA) and Jim Lorenz (CELDA) hold the First Place prize.**



**A Hampton Inn employee draws the winning tickets with Brenda Kelly.**

Approximately 160 tickets were sold during the annual Peach Council raffle in support of the NMA Peach Council Regional Speech Contest. Thank you to everyone who generously supported this event. The funds raised each year are used to provide scholarships for our Speech Contest winners.

The winners this year:

**First Place (50" Smart TV) prize was won by Ken and Jenny Chase from Aiken (SRSLA Chapter sold the winning ticket!).**

**Second Place (\$100 Visa Card) was won by Marshall Tuck from Savannah (CELDA Chapter).**

**Third Place (\$50 Walmart Gift Card) was won by David Miley from Savannah (CELDA Chapter).**

**Congratulations to all three winners!**

|  |                       |                        |                   |
|--|-----------------------|------------------------|-------------------|
| YOU DO NOT HAVE TO BE PRESENT TO WIN!  |                       | NMA PEACH COUNCIL      |                   |
| <b>RAFFLE TICKET</b>   |                       |                        |                   |
| Donation \$10.00<br><br>NMA Peach Council<br>SUPPORTS THE NMA SPEECH CONTEST | 1 <sup>st</sup> Prize | Hisense 40" LED        | NAME _____        |
|  | 2 <sup>nd</sup> Prize | 1080p Smart HDTV       | PHONE _____       |
|  | 3 <sup>rd</sup> Prize | \$100 Visa Gift Card   | NMA Chapter _____ |
|  |                       | \$50 Walmart Gift Card |                   |
|  |                       | <b>RAFFLE TICKET</b>   |                   |



**NMA  
PEACH COUNCIL**

## Council Members Design New Lapel Pin

Peach Council members recently designed their own lapel pin! After much deliberation on the looks and wording for the pin, the final product to the left was agreed upon. The lapel pin was unveiled at the January quarterly meeting in Greenville. Pins will be presented to all new Peach Council members.





***By Leslie Farmer***

In celebration of this year's Veterans Day, Greenville hosted a Military Memorabilia Display and hot dog luncheon to recognize and honor those who have served our country.

Organized by the Diversity & Inclusion Council, with assistance from the Lockheed Martin Leadership Association, exhibit space was set up in one of the conference rooms for employees to show off some of their military service memorabilia with their colleagues. All employees were invited to drop by throughout the day to see the many keepsakes that were brought in, including pilot helmets, dozens of coins and badges, photos, uniforms, shadow boxes and flight suits.

All veterans who completed a survey prior to the showcase were also recognized at the event with their service branch on a large display board, set up as a centerpiece for the room. As a token of appreciation for their service, the Lockheed Martin Leadership Association (LMLA) provided all of our veterans with a Lockheed Martin and U.S. flag lapel pin.

While perusing the collections, employees could also enter their name into a drawing for free admission passes to the local Upcountry History Museum, which currently features the exhibit, The Forgotten War: Korea 1950-1953, sponsored by Lockheed Martin Greenville. Twenty people received two admission passes from the drawing.

A hot dog lunch was held at various locations throughout the site to benefit Wounded Warriors Foundation. Through employee donations, \$1,177 was raised for the organization!

The events held that day not only served to celebrate and thank those who have helped defend our country, but it provided the opportunity for our veterans to proudly showcase some of their most personal artifacts from their time in the service -- sparking many conversations with employees about their own connections with the military and helped remind us all that our role in supporting the warfighter has very real and personal ties with those who have and continue to protect our freedom.

## Peach Council Quarterly Meeting Savannah, GA



**Peach Council members and friends gathered on Saturday afternoon at the Second Harvest Food Bank in Savannah to package food boxes to be distributed to those in need. Approximately 264 boxes were packaged, sealed and ready to deliver.**

Peach Council members gathered in Savannah, Georgia for it's quarterly meeting hosted by the CELDA Chapter. The group enjoyed dinner on the Riverwalk on Friday evening and watched fresh salt water taffy being wrapped at a local candy store. Everyone enjoyed lunch at the Pirate House on Saturday. Our community outreach activity this quarter was arranged by CELDA. Members formed an assembly line to pack food boxes to be distributed to needy families the following week. A very rewarding experience for us all.



**The Council, hard at work, in the warehouse. An assembly line was the most efficient way to pack the boxes.**



**Dana Richardson from LMLA-Greenville checks each box to make sure it is packed correctly before sealing.**



## Peach Council Quarterly Meeting Savannah, GA



*L to R: Dana Richardson, Michelle Lewis, Brenda Kelly, Marshall Tuck and Brenda Beavers.*

The Pirates House is a favorite spot to have lunch and spend time relaxing with friends. A nice break from our busy meeting schedule.



**We were not surprised when a Pirate joined us at our table during lunch.**



**Dinner on the Riverwalk was an evening affair with lots of food and drink.**



**You can't make a trip to Savannah without visiting the candy shop on the river. Here we watched fresh made salt water taffy being wrapped while enjoying just a few pieces.**



**A tour of the El Galeon rounded out the day with rich history and a movie.**





## NMA Governance

### Vision Statement

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership, and cultivating highly productive workplaces.

### Mission Statement

NMA offers leadership development products and creates opportunities that maximize the potential of our members, sponsoring organizations, and communities.

### Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability
- I will assume that all individuals want to do their best
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste
- I will keep informed on the latest developments in techniques, equipment, and processes
- I will recommend or initiate methods to increase productivity and efficiency
- I will support efforts to strengthen the management profession through training and education
- I will help my associates reach personal and professional fulfillment
- I will earn and carefully guard my reputation for good moral character and good citizenship
- I will promote the principles of our Free Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future
- I will recognize that leadership is a call to service

# NMA...the leadership organization



The NMA is a national non-profit organization of 17,000 professionals in more than 75 chapters. NMA members belong to chapters made up of fellow employees within their company or in community chapters that draw from various businesses. All regularly

pursue opportunities to enhance their business knowledge and experience, further their education in professional development courses, and improve their communities through charitable activities. The NMA was founded in 1925 under

the guidance of famed inventor and industrialist Charles F. Kettering.

More information on NMA can be found at:  
**[www.nma1.org](http://www.nma1.org)**



The NMA Peach Council is an organization comprised of National Management Association (NMA) chapters and individuals members located throughout South Carolina, Georgia, and Florida.

The purpose of the Council is to provide a network for sharing information and provide a place for gathering and supporting individual chapter representatives. Council delegates are appointed by their individual chapters and meet on a quarterly basis within the Council areas.

The Council meets to provide strength, seminars, and ideas for chapter growth by networking with other chapters within the council area. Through the unique exchange of information and ideas, Council delegates are able to build on the proven successes of shared chapter activities and programs. For more information on Peach Council activities, you may contact:

**Jim Lorenz, President or Brenda Kelly, Vice-President**  
or visit the Peach Council web page at: **[nmapeachcouncil.com](http://nmapeachcouncil.com)**

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