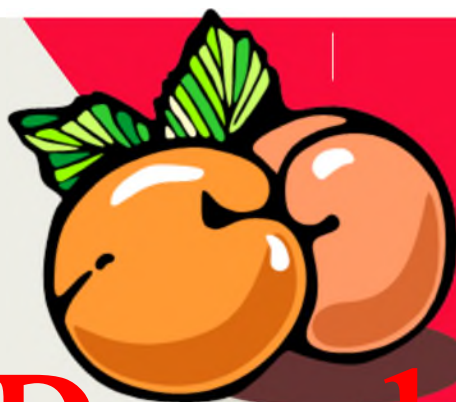




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September 2019

Peach Fuzz *focus*

LEADERSHIP DEVELOPMENT OPPORTUNITIES & TRAINING

Norwood Wins 2019 NMA Executive of The Year



Karmyn Norwood
*Vice President - Air Mobility
& Maritime Missions
(AMMM) International Programs Line of Business*

On behalf of the NMA Peach Council, we would like to congratulate you on your selection as the 2019 NMA Executive of the Year. This is the Association's highest award and we are delighted that our NMA leaders have chosen such an outstanding and accomplished individual. Karmyn Norwood is the vice president for the Air Mobility & Maritime Missions (AMMM) International Programs Line of Business for Lockheed Martin Aeronautics Company in Marietta, Georgia. In this capacity, she is responsible for the design, development, test, production, sustainment and modernization of military and civilian aircraft for international customers in over 60 countries. The key results of engage, perform, win and grow establish Ms. Norwood's leadership foundation to ensure long-term viability and competitiveness of platforms such as C-130J Super Hercules airlifter; LM-100J commercial freighter; F-35 Lightning II multi-role, multi-variant combat aircraft; P-3 Orion maritime patrol aircraft; and the C-5M Super Galaxy strategic airlifter.

Previously, Ms. Norwood served as the general manager of the Meridian, Mississippi C130J production facility where she established the overall site strategy and managed plant operations, as well as the production and delivery of fifty percent of the primary structures of the C-130J aircraft.

A Lockheed Martin employee since 2002, Ms. Norwood has held leadership roles of increasing responsibility. She served as director of Engineering, responsible for more than 7,000 engineers accountable for the design, development, integration, production and sustainment of military aircraft for the United States and countries around the world. Ms. Norwood also led the internal merger of two multi-billion programs to drive affordability, reduce costs, streamline processes and strengthen the workforce. This merger resulted in the formation Integrated Fighter Group. While on the F-22 Program, Ms. Norwood led the sustainment organization responsible for reliability improvements of the F-22 aircraft to achieve aircraft availability requirements and ensure customer satisfaction.

Ms. Norwood holds a bachelor's degree in Mathematics from Jackson State University, a master's degree in Electrical Engineering from George Mason University, and an Executive MBA from the University of Tennessee at Knoxville. She is also a graduate of the Defense Acquisition University Program Management Institute. Ms. Norwood was recognized as one of the 25 Most Influential Black Women in Business in 2017 by the Network Journal and is a recipient of the 2015 Black Engineer of Year Special Recognition Award.

From the Desk of the President ...



*Dana Richardson
Peach Council President*

Welcome to all, this is my first foray into being the President of the Peach Council. I am very honored that my peers have nominated me to hold this position and I will take this responsibility seriously.

I have been a member of NMA for the past five years and have held positions in the Greenville SC LMLA chapter as Vice President of Membership, and President. As a member of the Peach Council, I have also held positions as Treasurer, Vice President, and now, President. My agenda for the Peach Council is as follows:

- I will do my best to continue to work with our council to enhance our current chapters.
- I will work with the council to try and bring in new chapters.
- A major focus for our organization will be updating our quarterly meetings to include video conferencing.
- I will work with the chapters to include a community service event during each quarterly meeting.
- I will coordinate visits with area chapters who are not connected to a council, and work to build a relationship with them and show them the value of the Peach Council.
- Establish a council level speech essay contest that will involve all chapters.

Communication is the key to my agenda.

I can't wait to get started in my new position and I hope that those individuals reading this don't hesitate to reach out to me and my team with questions, concerns, and, ideas. I have always found that the best way to make something better is to have a diverse group of inputs, replies, and questions. I look forward serving with you for the next two years.

Thank You.

A handwritten signature in cursive script that reads "Dana Richardson".

More About Dana....

Dana Richardson joined the Lockheed Martin team in 2004 as an Electrical Technician on the Helicopter Reset program at Simmons Airfield Fayetteville, NC. In this role, Dana was responsible for removing and replacing all components on the Army H-60 aircraft. In 2005 Dana transferred over to Pope AFB to help with the completion of numerous C-130H aircraft upgrade modifications. Dana then joined the Lockheed Martin Aeronautics Field Team Operations at Dover AFB as an Electrical Technician on the C-5 Avionics Modernization Program (AMP), in 2006 Dana was promoted to a Quality Assurance position on the program. In 2010 Dana moved to Greenville, SC as a Project Management & Planning Operations Representative Sr. Dana oversees and manages the operational aspects of ongoing projects and serves as liaison between program management and planning, project team, and line management. Dana develops mechanisms for monitoring project progress and for intervention and problem solving with project managers, line managers, and customers.

Dana is a 20 year U.S. Air Force retiree; he worked at Nellis AFB NV, Kunsan AB Korea, Bitburg AB Germany and Kirtland AFB NM. Aircraft he worked on were the F-16A, B, C, D numerous Blocks, F-15C, D and C-130 numerous Models. Dana possesses a B.S. in Aeronautics from Embry-Riddle University and an M.B.A. from Strayer University. He is also a certified 6-sigma Green Belt. In his free time, Dana enjoys reading playing tennis and has been an avid war gamer for 30 plus years.

Lockheed Martin Leadership Association Chapter 524—Greenville News & Events

Submitted by Sarah DeWaele , Member Services LMLA Chapter 524

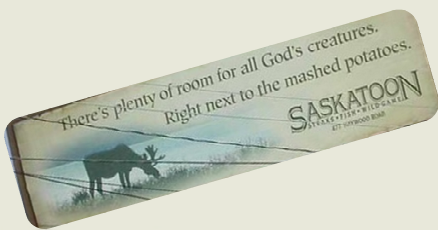


Upcoming/Past Events:

- Brews with the Crews Part II- September 19th at Brewery 85
- LMLA Fall Formal Event- October 17th at Saskatoon
- November Lunch and Learn- Date and Topic—Coming Fall 2019

Other News:

- LMLA has 12 members who will be going through the Certified Supervisor Course
LMLA had one member participate in an Executive Shadowing Day on site and we will be rolling out a local program soon where employees can shadow a local leader



Chapter 773, SRS Leadership Association

News & Events

Written by Nico Karay, President SRSLA Chapter 773

In July, members of the Savannah River Site Leadership Association (SRSLA) voted on their FY2020 executive committee via an online ballot. The new executive committee was introduced at the August SRSLA membership meeting. Fifteen members (of 37) were in attendance along with three guests. The newly-elected chapter president, Nico Karay, presented his vision forecast and plan to achieve the chapter's goals in the new fiscal year, which involves being more active with the membership and bringing in SRS leaders for support.



For their September membership meeting, the SRSLA invited the manager of the Department of Energy (DOE) Savannah River Site, Mike Budney, to speak from his perspective on the qualities of a leader. He shared stories from his experience from rising the ranks in the Navy, to his time as a Department of Defense contractor, to his present role in the DOE. Sixteen members along with seven guests were in attendance of the round-table type discussion that brought tremendous value and insight to the group.

The future looks bright for SRSLA; with an uptick in membership involvement and an increased interest from non-members, the executive committee will be working to take advantage of this opportunity and continue to provide meaningful content for its members with the goal of developing the leadership within the organization.



Lockheed Martin Leadership Association

Chapter 531— Marietta Introduces LMLA 2.0

Written by Girish Patel, President LMLA Chapter 531



L-R NMA Members: Shak Keels, Girish Patel, Frederick Gresham

LMLA Chapter 531 held their annual Corporate Night Dinner Event on 12 Sept 2019. It was attended by 150 people (sold out event) and the featured speaker was LM Corporate VP for Enterprise Transformation, Jeff Wilcox. Wilcox is Vice President for Digital Transformation at Lockheed Martin. He oversees the Digital Transformation Office (DTO) and is responsible for the design, development, and implementation of Lockheed Martin's operations strategy. This office is chartered with leveraging emerging digital technologies to transform systems design, production, and sustainment and ensuring the workforce and systems are in place to enable successful transformation.

The subject of his briefing was "The Future: Digital Transformation". Mr Wilcox spoke about the Corporation's drive to transform leadership and collaboration using technology and cultural change. His topic and presentation resonated strongly with the audience and he received a standing ovation and the sincere gratitude of the Marietta site.

LMLA 2.0 was also rolled out as a preamble to Mr Wilcox's speech. This included premiering a video explaining how LMLA 2.0 will continue to focus on the core goals of Professional Development, Networking and Community Engagement but also align with the four pillars of Retain, Expand, Grow and Evolve. Feedback from a recent LMLA site survey showed that Marietta employees identify with these pillars when asked what they would like to see in LMLA 2.0. Most importantly, LMLA 2.0 will be a resource for business – a center of excellence for leadership.

Click [here](#) to play [video](#) which discusses LMLA 2.0.



Help Support Annual Peach Council Fundraisers

Win a Trip to Cape Canaveral Beach



Prizes are:

- First – 2 weeks in Cape Canaveral at the Beach
- Second – Fit Bit
- Third - \$50 Visa Card
- Fourth - \$50 Visa Card
- Drawing to be held at the October 12 quarterly meeting. All items will be at that meeting for the winning chapters to take back to the winners.

Peach Council Cookbook Coming Soon!



LMLA Member of the Year named to Aircraft Maintenance Technology Magazine's "2019 Next Gen 40 Under 40"

Written by LM Aero Communications

Congratulations to Sean Segers, a senior manufacturing engineer in Marietta, who was named to Aircraft Maintenance Technology (AMT) Magazine's "2019 Next Gen 40 Under 40" award winners list.

Honorees are recognized for their passion for aviation, whether it's maintenance, education, executive management, general aviation, business aviation, antique aircraft, rotorcraft, military, MRO, or airline, they all love what they do and want to keep improving themselves and the industry. "It hasn't hit me yet that I'm an AMT '40 Under 40' recipient," said Segers, who has worked at Lockheed Martin for 10 years. "I'm still in shock, but honored and ecstatic to receive such a high honor."

Segers' path to success at Lockheed Martin and in the industry is profiled in this month's issue of AMT. While he's had an impressive array of industry experience in his professional career, his passion for aviation and aerospace was instilled at a very young age by his mother and his uncle.



*Senior Manufacturing Engineer and NMA Member,
Sean Segers*

As a child, Segers' mother worked for Ozark Airlines as a reservationist and had the opportunity to travel the world — many times taking her family with her on trips. "I remember always being infatuated with the operation of aircraft and the pilots who flew these marvels of technology. One day I was invited to the cockpit for a tour and it was pretty much a done deal from there on out," Segers said. "I wanted to be a pilot, but I chose a career in maintenance due to the vision requirements to pass a first-class medical for a pilot's license."

His Uncle Bob worked as a Skunk Works engineer for Lockheed Martin Palmdale and Segers said he was intrigued that he designed and worked on Top-Secret aircraft (something Segers has had the opportunity to also do during his career).

In December 2001, Segers graduated with a bachelor's degree in Aviation Maintenance & Management from the University of Central Missouri, where he also pursued his master's degree in Aviation Safety.

Before graduation with four credits left, Segers accepted a job at Whiteman Air Force Base, Missouri, for L-3 Communications as a Low Observable technician for the B-2 Stealth Bomber. He then accepted a manufacturing role at Cessna Aircraft Company in Kansas and eventually joining the Lockheed Martin team in Marietta. In his current role as master planner and team lead for the Air Mobility & Maritime Missions (AMMM) Electrical Department, Segers is responsible for ensuring the operation process is correctly documented to produce the wire harness assemblies for the C-130J Super Hercules.

Although these actions are carried out by a highly skilled integrated team of six, Segers manages the day-to-day operation, implementing all engineering wiring changes, product modification strategy, and callboard electrical issues. His department ensures the mechanic has the tooling, technical instruction and documentation required to do their job, which satisfies the agreement made with Defense Contract Management Agency (DCMA) of the U.S. Air Force. Segers ensures the process is repeatable and produced at the highest level of quality possible for U.S. and international customers.

During his decade as a Lockheed Martin employee, Segers has held many roles supporting various aspects of new aircraft production and sustainment modifications. His first role with the company was as a C-130J senior assembly mechanic. After one-and-a-half years, he joined the C-5 Super Galaxy team as a modification mechanic, eventually being promoted as a team lead. With the C-5 Super Galaxy modification program nearing completion, Segers joined to the P-3 Orion wing production line as the manufacturing and engineer/group master planner. He then transitioned into the C-130J Pre-Planning Department.

It was here where he joined an effort to assemble a dedicated Electrical Planning team. After a short period on the team, he saw the opportunity to Engage, Perform, Win, and Grow by leading a stretch assignment to increase efficiency and shatter

silos between customers. After six months of research and team collaboration, Segers and his team decreased the planning span from 23 days to 17. A key force in driving this change was Segers' experience participating in the AMMM Culture of Accountability (COA) Council, where he learned the power of promoting culture change to positively impact results that drive our beliefs. "I intend to lead the charge as an advocate of a COA, where I can empower people closest to the work to make important decisions," Segers said.

Segers' leadership isn't just limited to his daily job responsibilities; he is active in several Lockheed Martin and industry leadership organizations to include: The National Management Association and the Future Chapter Founding Entity for the National Society of Black Engineers. He is also the former COO and vice president of Community Service for the Lockheed Martin Leadership Association (LMLA), former board member of Lockheed Martin Global Diversity and Inclusion (GD&I), and former member of Professional Aviation Maintenance Association. Segers also was selected to represent his organization on a Performance Engineering council to solve internal problems to increase efficiency.

When Segers isn't giving back to the community through organization and council involvement, he's giving back by mentoring others. Segers said he shares the same information with his mentees that was given to him by his mentor: Shan Cooper, former Lockheed Martin vice president and Marietta Site general manager. When he acquired Cooper's mentorship, Segers was a production floor mechanic, serving as a board member of GD&I. "Shan helped me devise a strategy to increase my knowledge base and experience to propel me to where I am now," Segers said.

His career goals are to consistently perform in his position to make a difference and add value whenever possible. "I plan on achieving this through continual growth, being comfortable with discomfort and acquiring mentorship from high performers internally and externally," Segers said. "In the back of my mind I'm always thinking, 'What more can I do?'"

His career goals are to consistently perform in his position to make a difference and add value whenever possible.

2019 NMA Annual Conference Invitation!



Your Room Awaits YOU in Portland!

Join us for our 2019 NMA Annual Conference

October 16-19, 2019

For more info go to: <https://nma1.org/2019-annual-conference/>



L-R Jim Lorenz and Merrick Adams

**Best Wishes to Merrick Adams
NMA Speech Contest Finalist!**

NMA Corner



My First Experience at the NMA National Conference

Written by Rayford Horne, NMA Associate Director

As our National Vice Chair Michelle Lewis and National Director Stacy Baasch are working hard getting ready for the conference, I wanted to briefly discuss my first NMA Conference experience.



*L-R Rayford Horne
and Marcus Buckingham
At the 2013 National Conference*

Thanks to the chapter president that year (Belinda Taylor), my first NMA National Conference experience was in 2013 in San Antonio, TX representing Chapter 531 as the Chapter Board of Directors chair. It was a game changer for me to what I am currently doing today serving the National Management Association and members of the association as an Associate director.

During the conference, I had the pleasure of meeting Marcus Buckingham, world renowned best-selling author, consultant, speaker and the 2013 recipient of the Wilbur M. McFeely award. During those 3-4 days, I was able to network, create a professional bond with individuals across the nation, learn new leadership methodologies through special guest speakers, sharing best practices, and witness individuals receive National Recognition and share their stories contributing to the organization and community.

Through NMA you voluntarily choose to invest in a number of local, regional, and national activities all designed to help you grow. Members can choose their individual level of involvement. Through NMA, taking on a chair position, committee lead position, board officer, or serving as a chapter officer on the executive committee opens new opportunities and allows you to showcase your full range of attributes and leadership competencies.

When I joined this organization in 1999, my involvement was limited. Later on, I decided to get more involved in Professional Development activities and eventually getting my Certified Manager professional certification. I was sure that this organization could be a means that many could use to train/ hone their skills in a relaxed atmosphere. So, I started communicating with the chapter leaders by asking “What can I do to support in making the chapter better?” So I started on the chapter Board of Directors in 2012, then the Executive Committee 2014 eventually becoming president of the organization in 2015. The more I remained involved, the more I appreciated and understood what the organization was about. Therefore, my first experience at the National Conference was the “icing on the cake”.

I hope that you value what NMA is about: It is a laboratory for leaders. It is a training field for constructing effective relationships, driving innovation and shaping the future. Enjoy, Build Relationships, and Grow your experience at the conference on the regional and National Levels.



Meeting Dates to Remember...

| | | | | |
|---|-------------------------------------|-------------------|---------------------|--------------|
|  | Peach Council Quarterly Mtg. | Oct 12-13 | Aiken, SC | SRSLA |
|  | Teleconference Call | Nov 6 | 12:00 PM | |
|  | Teleconference Call | Dec 4 | 12:00 PM | |
|  | Peach Council Quarterly Mtg. | Jan 17-18 | Marietta, GA | LMLA |
|  | Teleconference Call | Feb 5 | 12:00 PM | |
|  | Teleconference Call | Mar 4 | 12:00 PM | |
|  | Peach Council Quarterly Mtg | Apr 10-11* | Aiken, SC | SRSLA |
|  | Teleconference Call | May 6 | 12:00 PM | |
|  | Teleconference Call | Jun 3 | 12:00 PM | |
|  | Peach Council Quarterly Mtg | Jul 10-11 | Independent | |
|  | Teleconference Call | Aug 5 | 12:00 PM | |

Quote of the Quarter

The world hates change, yet it is the only thing that has brought progress."

Charles Kettering—NMA Founder



NMA Leadership Model

By using the NMA Leadership Model as a focal point, NMA provides many convenient ways to learn new skills through classroom and online participation, informally from the member network, or through leading chapter activities.



NMA Governance



Vision Statement

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership, and cultivating highly productive workplaces.

Mission Statement

NMA offers leadership development products and creates opportunities that maximize the potential of our members, sponsoring organizations, and communities.

Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability
- I will assume that all individuals want to do their best
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste
- I will keep informed on the latest developments in techniques, equipment, and processes
- I will recommend or initiate methods to increase productivity and efficiency
- I will support efforts to strengthen the management profession through training and education
- I will help my associates reach personal and professional fulfillment
- I will earn and carefully guard my reputation for good moral character and good citizenship
- I will promote the principles of our Free Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future
- I will recognize that leadership is a call to service

NMA...the leadership organization

The NMA is a national non-profit organization of 9,000 professionals in more than 50 chapters. NMA members belong to chapters made up of fellow employees within their company or in community chapters that draw from various businesses. All regularly pursue opportunities to enhance their business knowledge and experience, further their education in professional development courses, and improve their communities through charitable activities. The NMA was founded in 1925 under the guidance of famed inventor and industrialist Charles F. Kettering.

More information on NMA can be found at: www.nma1.org



PEACH COUNCIL

WHO WE ARE

The NMA Peach Council is an organization comprised of National Management Association (NMA) chapters and individuals members located throughout South Carolina, North Carolina, and Georgia .

OUR PURPOSE

The purpose of the Council is to provide a network for sharing information and provide a place for gathering and supporting individual chapter representatives. Through the unique exchange of information and ideas, Council delegates are able to build on the proven successes of shared chapter activities and programs. For more information on Peach Council activities, you may contact:

Dana Richardson, President or Rayford Horne, Vice-President
or visit the Peach Council web page at: www.nmapeachcouncil.com

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