

## SPECIAL POINTS OF INTEREST

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A quarterly publication of the NMA Peach Council.



# The Peach Fuzz

MAY 2016



## From The President's Pen

I just read an interesting article in the February – June NMA Break-time newsletter.

It concerns two students participating in the NMA high school speech contest. They had never met before, they were not from the same state, and they had no common point of intersection in the past. Yet here they were, over 500 miles from home, discovering that they were both to attend the same small liberal arts college in the fall over 1,000 miles from their homes. Is it coincidence, fate, karma, or just plain luck?

If I could ever bottle the right circumstances of similar occurrences, I'd make a lot of money as an advisor. But then again, some people who claim to be physics never seem to be very profitable. After all, they should know the winning lottery numbers every week, right?

Anyway, my point is that maybe such incidents happen more often than we realize. These two students are just one example. I've often wondered how many of our past speech contest students (from any level of competi-

tion) have crossed paths over the years. Or maybe even how many current or former NMA members have ever interacted (either socially or in business outside of an NMA event) without knowing they had the NMA in each person's background.

While we may never know the actual count of such experiences, I think it happens due to a common influence – **leadership** – it is a binding theme. We seem to gravitate to those business, social, professional, community, network, or educational events of a related ilk.

We've all experienced the occasion where someone asks "Did you meet so-and-so when you worked at XYZ corporation, or attended the ABC school, or went to such-and-such workshop/conference, etc.?"

And then found out we did.

I'll bet the same is true for NMA – leadership attracts leaders.

A handwritten signature in blue ink that reads "Jim Loreny". The signature is written in a cursive, flowing style.

Things To Do In  
New Orleans ...



**DoubleTree Hotel  
New Orleans**



**Steamboat Cruise**



**Swamp Tour**



**Airboat Ride**



**French Quarter**

# Peach Council Quarterly Meetings



**L to R: Michelle Lewis, Jim Lorenz, Brenda Kelly, a Friend, Brenda Beavers, Dana Richardson, and Melinda Hester. Not in attendance: Marshall Tuck**

In January, for the Peach Council's Second Quarterly meeting, we met for the first time in Charlotte, North Carolina hosted by Lockheed Martin—Marietta. Our special guest at the meeting was Melinda Hester who now resides in the Charlotte area.

Michelle Lewis presented another segment from the NMA BTE Series entitled "*Strategies to Increase Self Confidence*". Key learnings from the session included: There will always be people who don't agree with you. Responsibility is about making your mistakes right.

Use your calendar to document what you do effectively each day. Bounce back after mistakes. Reward yourself for your successes. And last, don't look in the rear view mirror too often! This was an excellent segment that inspired lots of discussion. **Thank you, Michelle!** Good food and fellowship was had by all that attended. This was an excellent meeting location and we all agreed to come back again soon.

The Third Quarterly meeting of the Peach Council took place at the DoubleTree Hotel in Pooler, Georgia on April 30th. Thanks goes out to Marshall Tuck, CELDA, for making all meeting arrangements and planning the weekend's activities.

A new attendee to the Council meeting was Cassandra Burch who is the Treasurer for the CELDA Chapter. Welcome, Cassandra!

A very busy meeting agenda was completed. We have two Chapters, one in Florida and one in North Carolina, that are potential candidates for joining the Peach Council. Michelle Lewis and Brenda Kelly will continue to follow up with these contacts.

Items for the next PC Raffle were determined: Laptop with MS Office, Fitbit, and a \$50 gift card. Tickets go on sale soon! Contact any Peach Council member to purchase tickets.



**L to R: Marshall Tuck, Dana Richardson, Michelle Lewis, Cassandra Burch, and Jim Lorenz.  
Not in Attendance: Brenda Kelly**

**NMA National Conference  
DoubleTree Hotel  
New Orleans, LA  
September 8-10, 2016**

# Crisis Assistance Ministry

## NMA East CLT Sponsored Charity

By Michelle Lewis, CM

NMA Community Service and Communication Chair



Michelle Lewis, CM (right) seen presenting NMA's donation to Crisis Assistance Ministry.

It is an NMA tradition to “leave a positive footprint” whenever they host a conference, by making a contribution to a local charity. The East CLT (Chapter Leadership Training) was held April 7<sup>th</sup> – 10<sup>th</sup> in Charlotte, NC. The sponsored charity that was selected for this year’s East CLT was “Crisis Assistance Ministry”.

Crisis Assistance Ministry was created in 1975 as a place of financial recovery for families in urgent financial crisis. Today it is Charlotte’s leading agency providing the working poor with emergency rent and utility assistance, clothing, household

goods, and furniture. An independent non-profit agency, Crisis Assistance Ministry focuses on preventing homelessness and preserving dignity for the Charlotte-Mecklenburg area less fortunate citizens.

NMA asked all Chapters and individuals in attendance to consider making a small financial contribution. Together, we were able to raise \$680 which was match dollar for dollar by corporate donors and the final amount that was donate was \$1,360 for this wonderful organization! Thank you all for your generosity and for helping us make the world a better place to live.

# Management Week In America



## Management Week In America

**June 6 – 10, 2016**



President Ronald Reagan issued a proclamation designating the week of June 5 - 11, 1983, as Management Week.

Did you know NMA developed the Management Week in American program in 1978? Numerous governors, mayors and commissioners ceremoniously have proclaimed the first week in June as a special time for people to recognize the profession of management. During 1982, a Joint Congressional Resolution was signed into law reflecting the dates of the 1983 observance, and President Ronald Reagan issued a proclamation designating the week of June 5-11, 1983, as Management Week. One of our responsibilities as an Association is to recognize and reward outstanding leadership and management in America. You can do your part by organizing your own Local Manager/Leader of the Year Award. In addition to promoting excellence in management, you will gain exposure for your Chapter/Council. NMA Chapters are encouraged to promote a local Manager of the Year ... or Leader of the Year with one of our beautiful MWIA Plaques, NOW on sale for 30% off ... only \$35 plus shipping. Visit Shop NMA on our website to order!

REMEMBER . . . Chapters participating in Management Week in America activities receive points on the CAR1 (Chapter Achievement Roadmap form), report activities in section D2 of the CAR1.

*"Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others."*

*-Jack Welch*

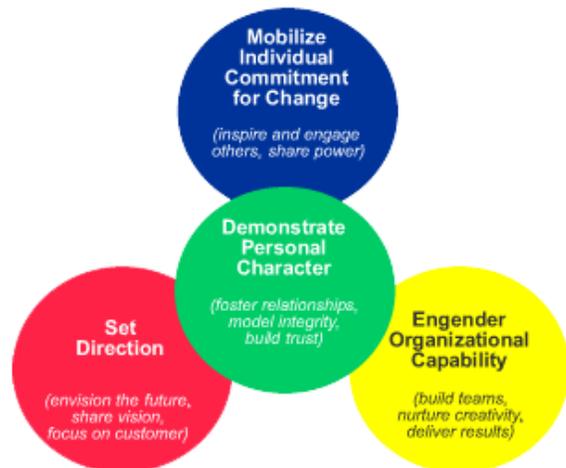
# Mark Your Calendars ...



Peach Council Quarterly Meeting	June 11	Aiken, SC	SRSLA
<b>NMA National BOD Meeting</b>	<b>June 24-25</b>	<b>Dayton, OH</b>	
Teleconference Call	July 13	12:00 Noon	
Peach Council Quarterly Meeting	August 20	Marietta	LMLA-Marietta
<b>NMA National Conference</b>	<b>Sept. 8-10</b>	<b>New Orleans</b>	
Teleconference Call	September 21	12:00 Noon	
Teleconference Call	October 19	12:00 Noon	
Peach Council Quarterly Meeting	November 5	Greenville, SC	LMLA-Greenville
Peach Council Quarterly Meeting	January 14	Savannah	CELDA
Teleconference Call	February 15	12:00 Noon	
Peach Council Quarterly Meeting	March 25	Aiken, SC	SRSLA (Speech Contest)
Teleconference Call	May 3	12:00 Noon	
Peach Council Quarterly Meeting	June 10	TBD	

## NMA Leadership Model

By using the NMA Leadership Model as a focal point, NMA provides many convenient ways to learn new skills through classroom and online participation, informally from the member network, or through leading chapter activities.



## Leadership . . .

# Leadership - Leveling Up

by Randy Daniel, Director C1301 Assembly Operations  
LMLA - Marietta

I find that now, I guess as I get more and more senior in the workforce, that I am often approached for mentorship by younger employees. I am always humbled when asked for advice and I try my best to not to turn down request. In this article, I'd like to address the question that I am asked most often. **"How do I get to the next level?"**

There seems to be a fixation with getting to the next level. I guess I understand it. I've certainly been a competitive person all my life and how do you know if you are winning unless you keep score, right? I guess making the next level, can be a form of "scoring another point" in your career.

For what it's worth, I'd like to share the advice that I give to those that ask me this question. I always tell them that **you are asking the wrong question**. Do not ask "How do I get to the next level?" You should be asking "What am I missing that would keep me from being best leader that I can be?" You see, the way that we state our goals impacts the motions that we make and the attitude that we adopt while working toward those goals.

A total focus on "the next level" can cause us to take jobs that aren't the best fit for our talents. It can cause us to behave in ways that are somewhat selfish. It can make us ignore what's best for the team. It can also cost us opportunities to deepen our skills.

If we focus on filling in the things that are missing in ourselves, we position ourselves to



perform at the next level when an opportunity does arise. We also highlight ourselves to those making the decision on who is ready to take the higher positions. We should be asking those around us for feedback all of the time to understand what gaps we have in our leadership style and understand what we bring to the table. This is a fundamental principle in a Culture of Accountability and it can be transformational in making us better when applied.

We should also consider what aspects of the business are lacking and ensure we are building those skills. If you are an engineer, do you also understand finance? If you are a production supervisor, have you also honed your ability to speak in front of large groups? Seek education, mentorship, and opportunities to practice around the things you are lacking.

The burden is upon each of us to understand as much of the business as possible and to grow ourselves into the best leaders that we can be with the deepest skills. If we focus on this and let "leveling up" become secondary, we will have much more fulfilling careers. I'd just bet it will make getting to the next level much less of a struggle as well.

## LMLA Sponsors NMA Speech Contest!

By Heather Rouse, VP of Communications / LMLA #531 / Marietta, GA



LMLA proudly presented their annual NMA Leadership Speech Contest on Saturday, March 12, 2016. Five high school students presented their speeches for the judges where they were graded on content, delivery and language.

**The winners are:**

- 1st Place – William Sheppard – 11th Grade, Lakeside High School, son of employee, Zelda Gills
- 2nd Place – Quintus Evans – 11th Grade, Southwest Atlanta Christian Academy
- 3rd Place – Christian Anderson – 9th Grade, Heritage High School Academy for the Performing and Visual Arts

The first place winner will move onto the next level. Our other two contestants for the speech contest were Ni'na Burks, 11th Grade, Stillwell School of the Arts, daughter of employee Ronnie Burks, and Thoren Moore, 11th Grade, North Cobb High School, son of employee Annette Moore.

For the first time in eight years, we also held an essay contest for eighth graders. Hopefully, this competition will spark encouragement for them to partake in the Speech Contest once they are in high school.

**The winners of the essay contest are:**

- Jenise Bowling (1st Place) – 8th Grade, Creekland Middle School
- Arkayla Napper (2nd Place) – 8th Grade, Utopia Academy for the Arts
- Caleb Henry (3rd-Place) – 8th Grade, Pine Mountain Middle School – son of former employee Kizzy Bailey-Martin



Here is the link for the photo album of all participants and parents:

<http://lockheedmartingallerymarietta.phanfare.com/7171072>



## Peach Council Updates By-Laws

The Peach Council has reviewed and discussed changes that needed to be made to bring the Council's By-Laws up-to-date. Changes have been made to the official document and will be finalized at the next meeting.

The Peach Council constantly strives to stay current in our activities and maintain up-to-date documents in all that we do in support of our Chapters and NMA National.

## CLT SPEECH CONTEST



*Contestants Left to Right:*

**Soumya Kulkarni (1st Place Winner), Benjamin J. Stanish, Laura Bogen, William Sheppard (2nd Place Winner), EmmaKate Few, Oladopo Olobatuyi, Max Carr**

*“Free speech carries with it some freedom to listen.”*

- Bob Marley



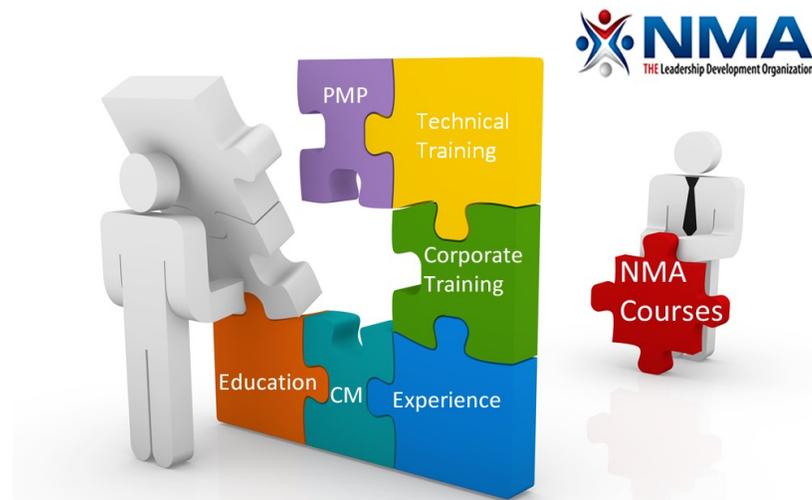
On Saturday April 9, 2016 seven high school students traveled to Charlotte, NC, to compete in the Regional Speech Contest. Each of them delivered an excellent speech on the topic of “Leadership” to attendees at the East Chapter Leadership Training (CLT) conference and a panel of judges.

All seven of them were exceptionally talented speakers. While all contestants were worthy, only two winners could be selected to receive scholarships and move on to the next level, the Annual Conference in New Orleans.

First place winner, and the recipient of a \$1,000 scholarship is Soumya Kulkarni.

Second place winner, and the recipient of a \$500 scholarship is William Sheppard.

In September, they will be competing at the National Level against the first and second place winners from our West CLT. At the National Speech Contest, the first place winner will receive a \$4,000 scholarship, the second place winner will receive a \$1,000 scholarship, and the third place winners (2) will each receive a \$500 scholarship.



**NMA can help you fill in the missing pieces in your employees' development.**

#### **People Learn, Grow, and Develop**

Chapter members take advantage of countless professional learning and growth opportunities by attending or even volunteering to help at meetings, conferences, workshops, and other informative and exciting chapter events.

#### **We're Eager to Challenge Ourselves**

Employees enhance their professional growth and potential through the Certified Manager Program, Project Management training (PMP®), lunchtime webinars, and face-to-face interactive professional development seminars.

#### **Great Teambuilding via Community Service Activities**

Chapter members are always active and enthusiastic in community involvement efforts. They volunteer to help others, all while showcasing commitment to good citizenship and our own desire to "give back".

#### **Celebrate Diversity and Inclusion**

Our chapter promotes employee engagement and provides a unique forum for exchanging ideas and learning from one another... valuing what ALL people bring to the table and respecting "the collective knowledge in the room".

#### **Get Experiential, Hands-on Leadership Development**

Those who take on committee and officer positions in the chapter have a unique "leadership laboratory" for learning to work with others, introduce change, and become engaged in the broader workplace environment.

## SRSLA HOLDS SPEECH CONTEST



L-R: Brenda Kelly, NMA National Director  
with EmmaKate Few, SRSLA Speech  
Contest Winner

The Savannah River Site Leadership Association (SRSLA) hosted the 2016 Leadership Speech Contest for high school students during February. Students were given the opportunity to present their thoughts on Leadership and what it means to them.

Each contestant had between 4-6 minutes to deliver their speech. Some used cards, some used the podium, some walked around on stage, but all of them gave their best effort. Students were competing for \$600 in cash prizes and the opportunity to advance to the NMA Regional Competition. High schools represented included, South Aiken High School, Westside High School, Allendale-Fairfax High School, Lucy Craft Laney High School, Aquinas High School, and Aiken Prep.

The winner of the competition was **EmmaKate Few** from Aquinas High School. Joseph

Heyward of South Aiken won second place and Aliya Murray of Westside High School took third place. EmmaKate will represent SRSLA at the Regional competition in Charlotte, North Carolina on April 9th.

*"The best executive is the one who has sense enough to pick good men to do what he wants done, and self-restraint to keep from meddling with them while they do it."*

*- Theodore Roosevelt*



# NMA Governance

## Vision Statement

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership, and cultivating highly productive workplaces.

## Mission Statement

NMA offers leadership development products and creates opportunities that maximize the potential of our members, sponsoring organizations, and communities.

## Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability
- I will assume that all individuals want to do their best
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste
- I will keep informed on the latest developments in techniques, equipment, and processes
- I will recommend or initiate methods to increase productivity and efficiency
- I will support efforts to strengthen the management profession through training and education
- I will help my associates reach personal and professional fulfillment
- I will earn and carefully guard my reputation for good moral character and good citizenship
- I will promote the principles of our Free Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future
- I will recognize that leadership is a call to service

# NMA...the leadership organization



The NMA is a national non-profit organization of 17,000 professionals in more than 75 chapters. NMA members belong to chapters made up of fellow employees within their company or in community chapters that draw from various businesses. All regularly

pursue opportunities to enhance their business knowledge and experience, further their education in professional development courses, and improve their communities through charitable activities. The NMA was founded in 1925 under

the guidance of famed inventor and industrialist Charles F. Kettering.

More information on NMA can be found at:  
**[www.nma1.org](http://www.nma1.org)**



The NMA Peach Council is an organization comprised of National Management Association (NMA) chapters and individuals members located throughout South Carolina, Georgia, and Florida.

The purpose of the Council is to provide a network for sharing information and provide a place for gathering and supporting individual chapter representatives. Council delegates are appointed by their individual chapters and meet on a quarterly basis within the Council areas.

The Council meets to provide strength, seminars, and ideas for chapter growth by networking with other chapters within the council area. Through the unique exchange of information and ideas, Council delegates are able to build on the proven successes of shared chapter activities and programs. For more information on Peach Council activities, you may contact:

**Jim Lorenz, President or Brenda Kelly, Vice-President**  
or visit the Peach Council web page at: [nmapeachcouncil.com](http://nmapeachcouncil.com)

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**Secretary**  
**Position currently open**  
**TBD**